

# **KUMBHAT AND CO LLP**

Chartered Accountants

## **WHISTLE BLOWER REPORT FORM**

**Confidential (Report can be submitted anonymously if desired)**

1. Details of Concern:

- Nature of concern (fraud, ethics violation, non-compliance, etc.):

---

- Date(s) of incident:

---

- Description of concern:

---

2. Individual(s) Involved:

- Name(s) (if known):

---

- Department/Role:

---

3. Evidence/Documentation:

- Any supporting documents or evidence (attach if possible):

Yes  No

4. Additional Info:

- Any other relevant details:

---

Submission:- Email: [whistleblower@kumbhatco.in](mailto:whistleblower@kumbhatco.in)

Protection:- Your identity will be kept confidential as per the Whistle Blower Policy.

# **KUMBHAT AND CO LLP**

Chartered Accountants

For Ethics Committee Use:

## ETHICS COMMITTEE CHECKLIST

- Receipt Acknowledged: Date: \_\_\_\_\_
- Preliminary Review Done:
  - Sufficient information for investigation?  Yes  No
  - Within policy scope?  Yes  No
- Investigation Assigned To: \_\_\_\_\_
- Findings Documented:
  - Incident confirmed?  Yes  No
  - Details: \_\_\_\_\_
- Action Taken/Recommendations:  
\_\_\_\_\_
- Whistleblower Informed (if applicable): Date: \_\_\_\_\_

Status:  Closed  Pending  Escalated

## **ETHICS COMMITTEE**

- 1) Sri K N Narayanan
- 2) Sri T J Khan
- 3) Smt. Priya Bhansali
- 4) Sri Sunil Kumar
- 5) Sri Guarang Unadkat
- 6) Sri Prashant Dayama